

Leadership Workshop

August 26, 2011

Minutes

7:30 **Welcome – Introductions** – Peter led the group in introductions

- Terry Weber, United Educators Credit Union
- PJ Scherven with ESI Member Benefits

7:35 **Breakfast Buffet**

8:00 **Executive Council Meeting**

- Introduce Representatives and Officers
- Benefits of MembershipDenise - talked about preparing a "benefits of membership" document that would highlight some of the benefits we receive from the three organizational levels: local, state and national.

Convention Reports

- AFT TEACH.....Delegates – excellent PD in Washington D.C. this summer
- Summer Seminar.....Tracy/Karen – reported on the rich variety of options here in our state for PD, food and setting aren't bad either

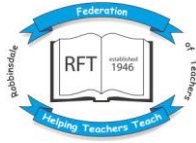
Nuts & Bolts

- Strategies for Building Reps Worksheet/Activity – Groups shared and reported out strategies to be an effective rep and communicate well with your building
- Meeting Schedules/Incentives
 - Building
 - Principal
- Tennesen/Weingarten Rights
- Receipts & Tracking Form (Review notebook)
- Monthly Timesheet

Break

NegotiationsTracy/Peter

Tracy let us know that there had been six negotiation sessions with four more scheduled at this time. There has been a good tone at the table with progress on some language clean-up. There has been extensive conversation around the district's proposal to increase the work day to 8 hour work day – and most of the discussion has been around how those added minutes would be utilized. There will be another update at the October 5 General Membership meeting.



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Education Minnesota Updates

- Political Conference
- MRA Training

EA & Teacher of the Year DiscussionReps – Request was put out for volunteer(s) to coordinate. Jake Givand could help with the technology part of the application process so that nominations can be made online.

Teacher Evaluation

Peter is looking for members who would be willing to be involved in the design of teacher evaluation system that needs to be designed to meet legislation passed in the special session. Forward names directly to him.

Drawing

Health Insurance Committee – the plan is running well and Peter has proposed a premium holiday for December. The group is also looking at the feasibility and advantages of onsite clinics.

11:40 Travel to Meet New Teachers at Cooper High

12:00 Meet Teachers from Buildings

- Fill out membership materials

Minutes submitted by Jacob Givand